

Critical Uncertainties in the Future of Work BETA V1



Extent of 'technological unemployment'

Robustness of social support structures

Role of personal data in society and employment

Broad availability of fulfilling work

Social polarization and unrest



Worker share of value creation

Share of permanent jobs in the workforce

Shifts in elderly employment and retirement age

Rise of participatory economy models

Wealth and income polarization



Pace of transformation of work design and organizations

Shift to fluid work structures and shorter work weeks

Growth of entrepreneurial employment

Ability of corporations to attract and retain talent

Attrition rate of corporate laggards



Regulation of non-traditional work structures

Availability of continuous and work transition education

Developed world immigration policies

People's ability to respond to constant, rapid change

Comfort with AI-driven customer interfaces



Pace of AI development across domains

Growth in internet access in developing countries

Pace of growth of on-demand work platforms

Workforce diversity and high-level female work participation

Rising expectations for quality of life and positive impact